# Co-decision making (DK)

#### Problems are well-known:

A long list of analyses reveals the problems:

- Royal Academy of science and letters 2021
- Defir
- Royal Danish Society of Science
- DM

## Co-decision making

- The Danish University Act (2003) as the main challenge
- Organizational structure (Board with external majority)
- Decision-making
  - who is in charge: board management?
- The board (and management) want confidentiality

# Co-decision making

#### Two tracks:

- Collaboration board (department, faculty, and university level)
  - Information and involvement by EU and national laws
  - 4 recent cases of universities neglecting to inform and involve
- Councils (department and faculty level)
  - Endless herrings with short deadlines (not involvement)

## Co-decision making

- Top management must report on co-decision-making
  - Examples of local solutions:
    - Copenhagen University: install new councils on the department level
    - Aalborg University: councils to be re-launched
- Counsels are counsels (main challenge unchanged)